

Submitted By: Athens-Clarke County Libraries (Board of Trustees)
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Project Classification: Social Well-Being
Project Focus: Quality of Life
Project Type: Facility, New (Building or Park)

Previously Submitted and Rejected: No
Continuation Project: No

Project Total Cost: \$ 14,449,000

Total Operating Cost: \$ 753,000

Project Description: The Athens-Clarke County Library is comprised of five facilities/branches. These branches include the headquarters library on Baxter Street, the East Athens Resource Center, the Lay Park Resource Center, the Pinewoods Library, and the Winterville Library. We have the proud distinction of being Georgia's Public Library of the Year. Our 2020 SPLOST project will enable all of the Athens-Clarke County Libraries to continue to live up to those public expectations. A successful library project will help us not only maintain our current levels of resources but to transform some of those resources into 21st-century use while expanding services to the east side of the county.

The Athens-Clarke County Libraries Board of Trustees propose a SPLOST project to extend and enhance library services to county residents by adding a 20,000 square foot facility located on the east side of Athens, preferably in the Southeast Clarke Park district of the county. This annex facility would be a full-service library including an opening day materials collection of 30,000 items available for circulation, meeting rooms, study rooms, children's area, teen area, popular reading space, internet computers and a 21st-century creation space complete with digital and cutting-edge technology. We would expect to be open to the public 57 hours per week: 10:00 - 9:00 three days a week and 10:00 - 6:00 three days a week.

Another aspect of this project is the continuation of capital assets in the forms of technology and resources for ACC libraries which will benefit the entire Athens-Clarke community. These are assets in the form of our materials, computers, and technology equipment which available for public use. One of the areas in need of expansion is our electronic, digital and streaming collections. More and more of our society is moving towards the use of electronic and digital resources in addition to print materials. This project has incorporated the expected shifts and changes in the way residents will use the ACC library facilities and services.

Project Mission Statement/Goals & Objectives: The ACC Libraries Vision of Service is "Engaging Communities, Exceeding Expectations". The Mission of our Libraries is "to provide information and

gateways to resources, which address the educational and recreational needs of the community as well as preserve the history and culture of the County".

Goal 1: Construct a new library facility on the eastside of the county.

For many years, there has been a steady and vocal call for the construction of a branch library on the eastside of the County. This facility will include such services as literacy support, programming for all ages, community space for meetings & public gatherings. The need for this project has been recorded by the Envision Athens community forums and work groups calling specifically for a new library on the eastside, and generally for creating new public gathering and meeting spaces.

Goal 2: Provide up-to-date materials & resources for children, teens, & adults in the best format to meet their needs at all library facilities.

The demand for borrowing traditional & new items from the library is not decreasing. SPLOST funds are needed to maintain Athens' excellent library collections. The major portion of the book collection has aged & needs updating. Electronic access & the demand for downloadable materials continues rapid growth.

Objective: Establish an opening day collection for the new branch of approximately 30,000 items available for circulation. (30,000 x \$30 per item = \$900,000 one-time)

Objective: Establish an ACC Library collection of e-books & magazines, downloadable audiobooks & streaming music & video over 5 years. (Estimated contracts \$100,000 annual)

Objective: Maintain print & hardcopy collections currently available in all our libraries. (8,000 items per year x \$30 per item = \$240,000 annual)

Objective: Maintain the Athens libraries' computer & equipment replacement schedule established on a rotating annual cycle. (\$25,000 annual)

Objective: Maintain annual subscription services (ex. McAfee, Cloud Connector, Deep Freeze etc.) \$16,000 annually.

Objective: Purchase cutting edge STEM & STEAM & digital equipment & learning tools (robotics, coding, 3D printers, Virtual Reality & Artificial Intelligence) \$20,000 annually.

Goal 3: Provide for infrastructure needs at headquarters and branch facilities.

Within the next 5 years the main library will require infrastructure upgrades (ex. new carpet, VoIP phone, intercom system, HVAC & children's room renovations).

Projected Useful Life of Project: The Southeast Clarke Park library branch will have a projected useful life of 50 years or more with proper maintenance. It must be noted however, that furnishings, equipment, and materials have a much shorter life cycle and replacements would necessarily be part of the maintenance cycle. The general estimate for technology 3 - 5 years, equipment 7 - 10 years, furnishings 5 - 10 years.

To meet the Project Goals & Objectives, when should this project be completed? Planning for this project could begin as early as in 2021. In order to be considered for state capital outlay construction funding, we would need to list the project as soon as possible after initial approvals. The actual construction could begin as early as 2022 with a projected completion in 2023.

The Leadership in Energy and Environmental Design (LEED) Green Building System compliance: We expect the Southeast Clarke Park library project will be LEED certified and will meet all energy conservation consideration requirements. This would include LEED requirements regarding water resources, air quality, and stormwater management. Low maintenance landscaping will also be implemented.

Since the installation of the Solar Garden at the Baxter Street location, we would be interested in the possibility of using a solar roof, other solar recovery units, and all other methods of energy savings and conservation.

How will this project help meet the Public Safety, Basic Facilities/Infrastructure, and/or Quality of Life needs in Athens-Clarke County? A full-service Southeast Clarke Park branch library will contribute to the quality of life for residents in all the surrounding neighborhoods in that area.

As a public library, we see ourselves as community anchors who address a number of disparities in the community. This facility will provide educational programs, print, and digital books, databases, meeting spaces, and instruction on how to use new technologies, creation spaces, study rooms, along with many other resources to benefit the community.

A key role that Athens-Clarke County libraries provides to residents is in nurturing 21st-century information literacy skills and equitable access to technology and digital content. The eastside branch will extend our reach into the Athens community, providing computer classes, STEM & STEAM programs for all ages, increasing access to digital media, 3-D printers, virtual reality, even resources and programs that include artificial intelligence learning. These programs and services will address some of the disparities in our neighborhoods by providing free access to broadband, public access technologies, digital content, digital literacy learning opportunities, and a range of programming that helps build digitally inclusive communities. These programs and services will be provided to users of all ages, backgrounds and abilities.

In addition to education and learning resources, the Southeast Clarke Park branch library will offer recreational and cultural resources to the community. Art exhibits, musical programs, book clubs, and book discussion groups, puppet shows, storytime and much more. A library on the east side of Athens will improve the quality of life in the community, promote literacy and reading, and provide many people with a chance to succeed.

How is this Project recommended/included in any approved ACCGOV Land Use Plan, Master Plan, Study, Service Delivery Plan, Envision Athens, etc.? An ACC library in Southeast Clarke Park was in the Park's Masterplan. It was listed as part of the community center which remains in the revised plan.

A new library on the east side is specifically included in the EnvisionAthens agenda in several areas.

Focus on the Future Input Summary Report (pg 54/176) Social Services Prompt 1: What do we need to do to make ACC an even better community in the future? Building a library on the east side & additional funding for ACC libraries is specifically mentioned in numbers: 114; 156; 233; 991; 1433; 1717; 1819; 1820; and 1924.

An east side library is also specifically documented in EC4 (Community & Economic Development Plan pg 74) "Provide a variety of learning opportunities for both adult & nontraditional students' education & development..." Action: "Build a library on the east side of the county."

The EA Community & Economic Development Strategic Plan list several objectives that ACC libraries are successfully accomplishing & will continue at the new east side branch.

EC1: *Provide career programs for students *Encourage students to engage with technology & prepare them for entering the workforce

EC2: *Increase literacy in early childhood education; work with both parents & children *Provide support for family & children

EC5: *Increase resources & education on trauma informed care *Increase access to healthy food *Increase literacy for all children in the county

CE1: *Create gathering spaces that are available & access

Triple Bottom Line Impacts

Positive Benefits for the Prosperity of Athens-Clarke County: According to the Urban Libraries Council, we are experiencing a shift in the role of public libraries, from passive places for recreational reading and research to active agents for local economic development. Libraries are helping to raise levels of literacy, digital dexterity, & entrepreneurial activity in communities, working collaboratively with local, regional and state networks. Rather than succumbing to obsolescence from new technologies, the business of public libraries is being recast. Libraries are positioned to fuel not only new but next economies building strong, resilient and vibrant livable places.

Your ACC libraries provide programs, services, training classes, collections, and electronic resources. We engage the community through outreach, presentations, participation in local events, partnerships and collaboration with local agencies and community-based organizations.

The current five ACC library facilities continue to be a destination point for their communities. A recent review of the Athens-Clarke libraries performance/output measures indicates that we make a very good "return on investment" for county taxpayers.

Use Statistics Library Materials & Services ROI or Value of Use

485,699	Adult Books Borrowed	\$8,256,883.00
54,037	Young Adult Books Borrowed	\$ 648,444.00
278,299	Children's Books Borrowed	\$4,731,083.00
28,547	Audiobooks Borrowed	\$ 284,042.65
1,952	Interlibrary Loan Requests	\$ 48,800.00
17,595	eBooks Downloaded	\$ 263,925.00
131,347	Magazines Borrowed	\$ 656,735.00
29,200	Newspapers Borrowed	\$ 277,400.00
134,297	Movies Borrowed	\$ 537,188.00
31,717	CD's Borrowed	\$ 315,584.15

3,505	Meeting Room Use	\$ 87,625.00
7,616	Adult Programs Attendance	\$ 114,240.00
5,472	Young Adult Program Attendance	\$ 65,664.00
45,470	Children's Programs Attendance	\$ 318,290.00
655	Museum & Zoo Passes Borrowed	\$ 13,100.00
201,541	Computer Use (Hourly sessions)	\$2,418,492.00
22,243	Database Searches	\$ 443,747.85
<u>259,958</u>	<u>Reference Assistance</u>	<u>\$1,819,706.00</u>
	Tax Payer Values	\$21,300,950.00

Detrimental Impacts to the Prosperity of Athens-Clarke County: We could not think of any detrimental impacts to Athens-Clarke County. Library facilities do not pay property tax, and the footprint of a branch library would not be large enough to make much impact tax-wise, especially if the library is built on property already owned by the county.

Positive Benefits for our Citizens and Visitors: Athens libraries are important access points for building technology skills and competencies in our communities. Public access technology, new online resources, and targeted training on computers, job searches, and career development are benefiting both individuals and other workforce development providers. Through our programs and training services, we are strengthening links between education and employment, as well as building workforce skills and participation. This new branch will have space for computer skills training classes and tailored instruction to a broad base of local residents. There is great variety in the ways we have already developed partnerships, programs, opportunities and connections within the county & region. Targeted library services such as English conversation groups, senior living, cultural competence & understanding programs, nursing home visits, blood drives, summer lunch programs, are all examples of the positive benefits of having an ACC library in the neighborhood.

Most public libraries are considered the great equalizer in our society. A wealth of information and training is available just by using a library card or simply by walking through the doors. According to ALA, libraries are unique, open institutions, where people have access to information, technology and training on an as-needed basis. With digital information and greater outreach, ACC libraries are transforming the way we interact with the public. We are becoming much more proactive and collaborative, contributing in a variety of ways to stronger citizenry.

ACC libraries emphasize a customer-centered culture. Equity and inclusion are bedrocks of public library service. We believe that diversity benefits everyone, particularly in a public library setting where individuals from all walks of life can gather to gain information and meet as a community. So important are these tenants that we've written them into the organizational values that fuel everything that we do. We seek to improve lives by providing services and resources to everyone without consideration of social status, education level, ability, ethnicity, ideas, personal beliefs, age, identity, gender, or citizenship status. We believe, without exception, in validating all voices and treating everyone equitably.

Detrimental Impacts for our Citizens and Visitors: An additional public library would have absolutely no detrimental impact on citizens and visitors. Quite the opposite; citizen education, enjoyment, enrichment,

and potential would be considerable benefits to the community. Improved and expanded library services and a new Southeast Clarke Park library facility would have a completely positive impact by enhancing the livability of our community. If additional parking is not included in this project, it will have a negative impact on park users during peak use hours.

Improvements to the infrastructure of the Baxter Street headquarters branch and other ACC libraries hold no detrimental impacts for citizens and visitors. Making sure that ACC libraries have current collections available in the format(s) preferred by residents, that our libraries are equipped with new technologies through which the public can be trained and educated, is only a benefit to our public.

Environmental Benefits, including but not limited to Positive impacts on existing Infrastructure/Systems: The environmental benefits could include: reduced cross-town traffic on the major roads; the building would be LEED (or some other Green Building System that the County recommends in its sustainability program) efficient. The walking/biking path found in the Southeast Clarke Park would help with automobile traffic. The new facility would also be along a bus route.

Detrimental Impacts for the Environment, including but not limited to Negative impacts on existing Infrastructure/Systems: We could not think of any detrimental impacts for the environment. Paving for parking could be offset by using environmentally friendly paving techniques. Roof runoff would be controlled with required stormwater infrastructure.

Positive/Negative Impacts on ACCGOV Departments, Agencies, or other Organizations, if not covered in one of the above questions: Athens-Clarke County Libraries contribute significant community-level benefits, particularly in the area of our program services. Our resources, programs and facilities contribute to local strategies (ex: Envision Athens, ACC Masterplan), agencies (ex: Board of Elections), that seek to strengthen the quality of life for ACC residents. We help to broaden the reach of local partner organizations. Programming in our libraries is highly local and touches on many community development agendas - from school success to financial literacy to public health to civic engagement. We have been the logical partners for local initiatives that focus on people and quality of life. We continue to provide a broad range of information services to diverse populations and are part of the formal and informal community networks and initiatives that support education, jobs and careers, business, cultural activity, and civic pride. Our libraries resources, services and facilities leverage and expand other local agencies' capacity and expertise. A branch located in the Southeast Clarke Park on the east side of Athens will continue in this tradition.

Project Costs

Detailed project capital budget costs (to be funded from SPLOST 2020 only):

Project Costs (round to thousand)	Amount
1. Land Acquisition / ROW / Easement:	\$
2. Design Fees: (Min.12% of New Const.; 14% of reno,; 16% for LEED proj.)	\$ 800,000
3. Miscellaneous Fees: (Min. Minimum of 3% of Construction Costs – used for permitting, etc. Utilize minimum of 10% if land acquisition if necessary.	\$ 180,000
4. Fixtures, Furniture, and Equipment (for a facility): A detailed estimate is preferred – but dependent upon the specific project, utilize at a minimum \$15 to \$20 per square foot.	\$ 1,760,000
5. Construction:	\$ 6,000,000
6. Construction Contingency: (10% of the Construction line item)	\$ 600,000
7. Acquisition of Capital Equipment:	\$ -
8. Testing:	\$ 100,000
9. Project Management: (4% of the total budget line items above)	\$ 378,000
10. Project Contingency: (10% of the total budget line items above)	\$ 982,000
11. Public Art: Calculated at 1% of the Construction line item.	\$ 60,000
12. Other 1: Library materials & resources for all Athens-Clarke County Libraries. This total amount spans the life of the SPLOST 2020 years.	\$ 2,556,000
13. Other 2: Building technology infrastructure for all Athens-Clarke County Libraries. This total amount spans the life of the SPLOST 2020 years.	\$ 612,000
Project Subtotal:	\$ 14,028,000
14. Program Management (3% of Project Subtotal):	\$ 421,000
SPLOST 2020 Project Total:	\$ 14,449,000

Attachments:

https://s3.amazonaws.com/files.formstack.com/uploads/3154419/68784085/453586789/68784085_estimate_splost_2020_project_cost.docx

Operating Cost

Total Annual Net Operating Costs when Project is complete:

Only identify additional or net operating costs to be paid by ACCGOV. Identify the additional or net costs needed above ACCGOV's current operating budget to operate the requested project and any additional project related revenues that would be generated. Provide budget costs for each identified category below.

Operating Costs (round to thousand)	Estimated Impact for Annual Operating Expenditures
TOTAL PROJECTED REVENUES FROM PROJECT	-
PROJECTED EXPENDITURES	
1. Personnel Costs: from Appendix A	520,000
2. Annual Utilities:	
• Gas:	4,000
• Electrical:	43,000
• Water:	4,000
• Sewer:	-
• Phone:	10,000
• Solid Waste Collection:	2,000
• Other:	-
3. Operating Supplies:	14,000
4. Equipment Maintenance:	6,000
5. Facility Maintenance:	40,000
6. Fuel:	-
7. Other: Contracts (security gates, Self-check units, Kiosk 24 hour library)	70,000
8. Other: Custodial services	40,000
9. Other:	-
TOTAL EXPENDITURES	753,000
NET OPERATING COSTS OF PROJECT:	\$ 753,000

Attachments:

https://s3.amazonaws.com/files.formstack.com/uploads/3154419/68784353/453586789/68784353_splost_2020_updated_staffing.xlsx

Project Financing

Is the proposed Project to receive funding from source(s) other than SPLOST 2020? Yes

If yes, please fill in information below.

Total Capital Financing for Project:

If the proposed Project is to receive funding other than SPLOST 2020, provide a listing of amounts from each of the categories listed below. Please round all dollar amounts to the nearest \$1,000.

Project Sources (round to thousand)	Amount
1. SPLOST 2020 ¹ :	\$ 16,167,000
OTHER SOURCES	
2. ACCGOV General Fund:	\$ -
3. ACCGOV Enterprise Fund:	\$ -
4. State Grant:	\$ 2,000,000
5. Federal Grant:	\$ -
6. Previous SPLOST:	\$ -
7. Other (describe):	\$ -
8. Other (describe):	\$ -
TOTAL SOURCES:	\$ 18,167,000

¹ If any additional sources of funding other than SPLOST 2020 are indicated above, please provide information related to the source here. Be specific and be prepared to provide all necessary written approvals. (For example: Roadway projects that have approval for Federal Aid and will utilize SPLOST 2020 funding for matching funds, you would need to provide specific written approval by GDOT)

Describe the current commitments for the other sources funding this project: We will apply for the Georgia Public Library Capital Outlay Grant.

The Library Planning and Construction Department of the Georgia Public Library Service helps communities build new libraries or revitalize existing structures and serves as an advisor between them and state funding agencies.

The Public Library Capital Construction Program from the Georgia Public Library Service is a matching-funds program primarily for new library construction. Funding is allocated by state legislation and funded by General Obligation bonds through the Georgia State Financing and Investment Commission.

The state grant maximum allowed is \$2,000,000. These grants are only available after local funding has been approved.

The library has always been aggressive in seeking grant opportunities and will continue to pursue additional funds as appropriate.

New Staffing

Position	Title	Hourly Rate	# of Hours /wk	# of Positions	Total Annual Expense
Full Time	Branch Manager			1	\$76,962
Full Time	Department Supervisors/Specialist			4	\$220,436
Part Time	Library Assistants	\$11	19	10	\$108,680
Full Time	Circulation Assistant			2	\$97,362
Part Time	Student Shelver	\$10	15		\$15,600

Branch Manager – This position is responsible for overall operations of the Branch. They are accountable for personnel, programming, services, community outreach, and some fiscal responsibilities.

Department Supervisors/Specialist – These four positions head up services to Circulation, Teens, Adults & Children

Library Assistants – Library Assistants provide direct public service at each desk in the library (childrens, circulation, reference, teen)

Circulation Assistant – Library Assistant working closely with the circulation supervisor to provide frontline customer service

Student Shelver – Shelve materials, keep shelves in alphanumeric order, provide program support

Project Site

Will the proposed Project require any land, whether existing sites, new site, easements, or Rights of Way? Yes

Will the proposed Project be on a site currently owned by ACCGOV? Yes

Approximately how many acres is available or will be needed for the new facility or Park? 3 - 5 Acres

Project Location/Address (Existing or Proposed):

Southeast Clarke Park

4400 Lexington Rd, Athens, GA 30605

Will the Project require fee simple additional land acquisition? Unsure

Will the Project require Rights-of-Way or Easement acquisition? Unsure

Site Criteria and Standards

Current Property Owner (if applicable): Unsure

Minimum acreage necessary for Project. Three to five acres.

Topography: Urban green space

Estimated cost per acre: We are hopeful that we will be able to secure County-owned property on the Southeast Clarke Park area.

Location/Accessibility

Define location relative to the Project's service area that best meets the Goals and Objectives.

Locating the proposed east side branch library in the Southeast Clarke Park will provide an east-centralized location. It would have easy access not only to the more rural areas of Athens-Clarke County, but also the neighborhoods and schools located closer to the urban core. In addition, this location lies on two existing bus lines. It will be easily accessed by residents using public (and private) transportation options. Moreover, these transportation options do not require additional funding as they use current (or planned) infrastructure. Finally, a Southeast Clarke Park library branch would allow east side users to bypass local transportation choke points (the two bridges over the Oconee River) should drastically decrease travel times for residents trying to get to the library.

If necessary to meet the Goals and Objectives, describe what types of vehicular access will be required.

The Southeast Clarke Park is ideally located for an east side library branch. It lies close to the intersection of Whit Davis Road and Lexington Highway. It is close to shopping but is not an area congested with traffic. We do not anticipate vehicular or bus access would be an issue.

If necessary to meet the Goals and Objectives, describe what types of pedestrian access will be required.

It is important wherever the east side library is located, that it has safe and convenient access for pedestrians. The proposed location is within walking distance of several neighborhoods. There are sidewalks in the neighborhoods leading to the park and once in the park, there are easy and safe trails to follow.

If necessary to meet the Goals and Objectives, describe what types of Bicycle access will be required.

The same sidewalks and trails (away from heavy traffic) that are important for pedestrian access are equally important for bicycle access. The area and neighborhoods around and in the park have the existing infrastructure which should mitigate any access for bicycles.

Total Estimated Project Cost

10/15/2018

1	Land Acquisition / ROW / Easement			\$1,000,000
2	Design Fees			\$896,800
	Pre Design Services			
	a. Existing Facility Documentation			\$0
	b. Existing Facility Assessments			\$0
	c. Community Meetings	(2 total)		\$6,000
	d. Programming	(Allowance)		\$25,000
	Architecture and Engineering Basic Design Services			
	a.	10.00% of 5		\$600,000
	FF&E Design Services			
	a.	8.00% of 4		\$140,800
	Additional Services			
	a. Civil Engineering & Permitting Services	(Allowance)		\$30,000
	b. Landscape Architecture	(Allowance)		\$15,000
	c. Cost Estimating	(Allowance)		\$20,000
	d. A/V, Technology, Low Voltage Consultant	(Allowance)		\$30,000
	e. Sustainability Consulting			\$0
	f. Acoustic Consultant			\$0
	g. Lighting Consultant			\$0
	h. Security Consultant			\$0
	Reimbursable Expenses			
	a. Project Related Travel, In-House Printing, Meals, etc.			\$30,000
3	Miscellaneous Fees			\$600,000
	Assumes Land Acquisition	10.00% of 5		\$600,000
4	FF&E			\$1,760,000
	Furniture, Shelving, Signage			
	a. New Library	20,000 GSF @ \$50.00	per SF	\$1,000,000
	Fixtures and Equipment			
	a. Theft Detection Equipment	(Allowance)		\$50,000
	b. Building Security System	(Allowance)		\$50,000
	c. Telephone System	(NIC)		\$100,000
	d. Voice & Data Cabling	(Included in A Above)		\$0
	e. Audio Visual Equipment	(Allowance)		\$150,000
	f. Computer Hardware & Software	(NIC)		\$200,000
	g. Specialized Library Equipment	(NIC)		\$200,000
	h. Copiers	(NIC)		\$10,000
5	Construction			\$6,000,000
	New Library	20,000 GSF @	\$300 per SF	\$6,000,000
6	Construction Contingency			\$600,000
	Construction Contingency	10.00% of 5		\$600,000
7	Acquisition of Capital Equipment			\$0
8	Testing			\$180,000
	Testing Allowance	3.00% of 5		\$180,000
9	Project Management			\$442,672
	Project Management Allowance	4.00% of 1-8		\$442,672
10	Project Contingency			\$1,150,947
	Project Contingency Allowance	10.00% of 1-9		\$1,150,947
11	Public Art			\$60,000
	Art Allowance	1.00% of 5		\$60,000
12	Other (Basic library materials & resources)			\$2,300,000
13	Other (Building technology & Infrastructure)			\$550,000
	Project Subtotal			\$15,536,100
14	Project Management			\$467,113
	a. Project Management	3.00% of Project Subtotal		\$467,113

SPLOST 2020 Project Total \$16,037,532

POSITION	HOURLY WAGE	HPW	ANNUAL SALARY	BENEFITS	TOTAL EMPLOYER COST
Full-Time					
Branch Manager	25.00	40.00	52,000.00	24,962.00	76,962.00
Circulation Supervisor	16.83	40.00	35,000.00	20,108.50	55,108.50
Circulation Assistant	14.42	40.00	30,000.00	18,681.00	48,681.00
Circulation Assistant	14.42	40.00	30,000.00	18,681.00	48,681.00
Adult Services Librarian/Asst Branch Manager	16.83	40.00	35,000.00	20,108.50	55,108.50
Children's Service Specialist	16.83	40.00	35,000.00	20,108.50	55,108.50
Yount Adult/Teen Specialist	16.83	40.00	35,000.00	20,108.50	55,108.50
Part-time Staff - 19 hours hpw					-
1 Children's Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
1 Children's Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
1 Adult Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
1 Adult Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
1 Young Adult/Teen Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
1 Young Adult/Teen Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
1 Circulation Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
1 Circulation Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
1 Circulation Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
1 Circulation Services staff members	10.00	19.00	9,880.00	755.82	10,635.82
Student Assistant Staff/Shelvers-15 hpw					-
1 student/shelvers	9.00	15.00	7,020.00	537.03	7,557.03
1 student/shelvers	9.00	15.00	7,020.00	537.03	7,557.03
TOTALS		500.00	364,840.00	151,390.26	516,230.26

10 TOTAL