

Chattanooga Peak Academy

Black Belt Training

Day 5 – Celebration!



Peak Academy

Staying Connected

PEAK ACADEMY LEVELS OF ENGAGEMENT

Levels of Engagement	If you	Then you can...
Peak Novice	Complete Green Belt Training (not required at this time)	Attend Black Belt Training
Peak Trainee	Complete Black Belt Training	Attend Peak Events Attend Peak Office Hours Participate in Ignite Presentations Host a Gemba Walk Join the Peak Convening Committee
Peak Bright Spot	Complete & submit A3s #1 & #2	Be a Bright Spot Speaker During Black Belt Training Facilitate a Gemba Walk Team During Black Belt Training Facilitate a Lean Simulation Team During Black Belt Training Coach on A3s During Black Belt Training
Peak Academy Black Belt	Complete & submit A3 # 3	Receive Your Black Belt (and all the fame and fortune that comes with it!)
Peak Academy Champion	Coach on A3s During Black Belt Training Facilitate a Lean Simulation Team During Black Belt Training Recruit 3 New Peak Applicants	Teach Some Black Belt Sessions Coach During Peak Office Hours Mentor 3 Peak Trainees
Peak Academy Facilitator	Complete & submit A3 # 4 3 Peak Trainees Coached to Black Belt Achieve Excellence in Session Presentation	Teach Most Any Black Belt Session Teach Some Green Belt Sessions Earn a 2-3 Day Rapid Improvement Event with Tim & Michael Special Recognition by Chief Operating Officer

PEAK ACADEMY: CONNECTING WITH YOUR COHORT

- Black Belt Buddies
 - Please pick a “buddy” from your cohort. Your buddy should be someone who is **NOT** in your department that you **DID NOT** know before the cohort began. This is someone you can go to for:
 - support,
 - to bounce ideas off of and
 - someone you should encourage to innovate
 - Please be sure you have your buddy’s contact information and set a time to meet with them for coffee or lunch to discuss your innovations.

PEAK ACADEMY: CONNECTION WITH BB ALUMNI

- Black Belt Connections (Continued Education)
 - Periodic meetings with Black Belts
 - Peak Performance Website will provide info
 - <http://connect.chattanooga.gov/opendata/peak-academy/>
 - Quarterly Continuing Peak Education (CPE) events
 - Book clubs

NEXT STEPS AFTER GRADUATION

- Jump-Start on Innovation Ideas
 - You should have three to four A3's started
 - Send progress on your A3s to peak@chattanooga.gov so we can track and celebrate your successes!

NEXT STEPS AFTER GRADUATION

- Submitting Innovation Ideas or Q's to Peak Academy:
 - peak@chattanooga.gov
- Survey
 - We will send you a link to take a survey about this class
 - Please complete the survey and provide input to help us improve the curriculum for future Black Belts!
- Resources after Graduation
 - <http://connect.chattanooga.gov/opendata/peak-academy/>
 - www.denvergov.org/PeakPerformance
 - Or Email/Call us – our contact information is on the contact list



Peak Academy

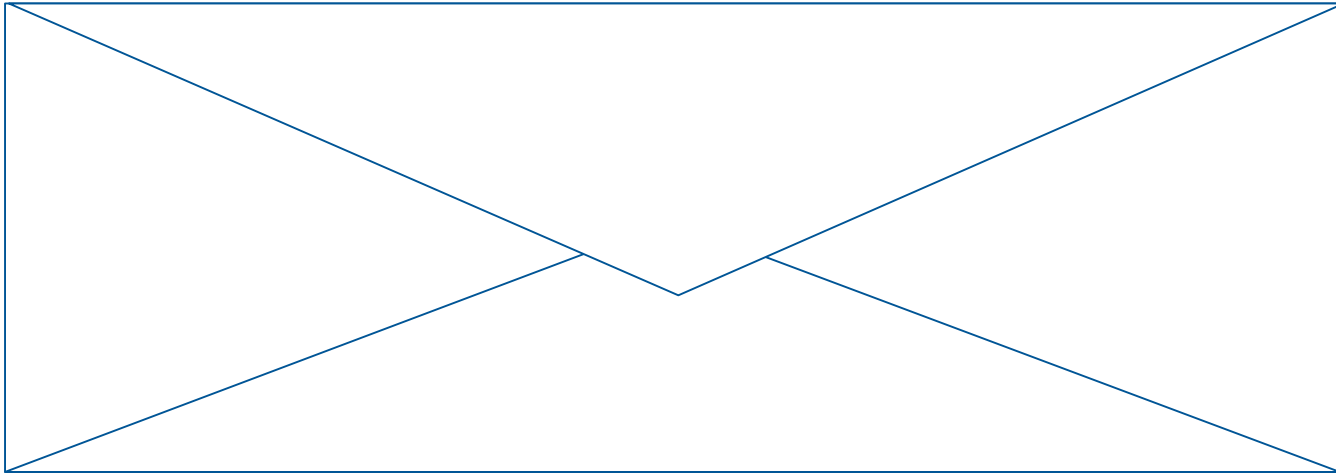
Guest Speaker - City Mayor Andy Berke



Peak Academy

Ignite Us!

NOTE TO SELF



- Lead with your big why
- What do you want to remind yourself?
- When you will have your first innovation completed?

INNOVATION = RISK + FAILURE

Video – Ian Dougherty: *Rocket Chair*

Discussion:

- Thoughts?
- What risks will you have to take?
- What tools have you learned this week to manage risk, change, and failure?



“Innovation means taking risks and overcoming the fear of failure” – Ian Dougherty

<https://www.youtube.com/watch?v=s-UkysP3vs>